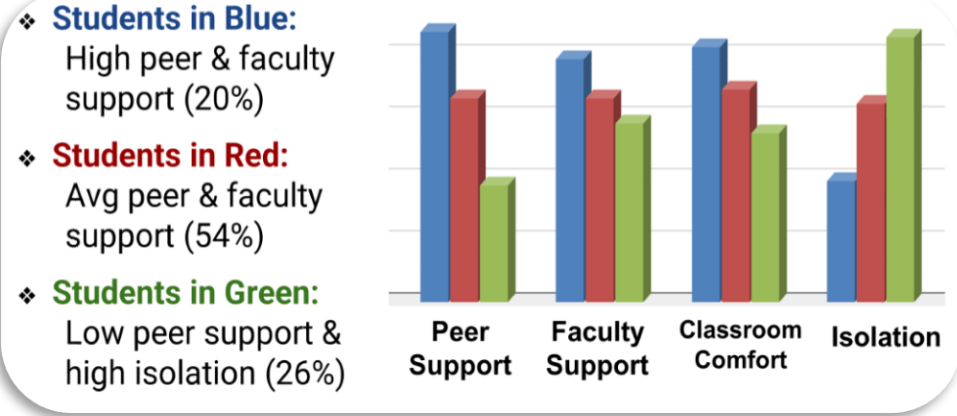
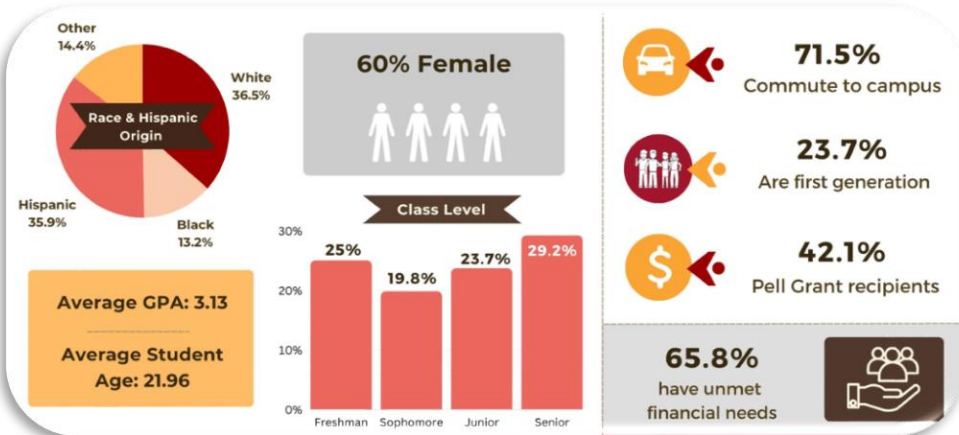


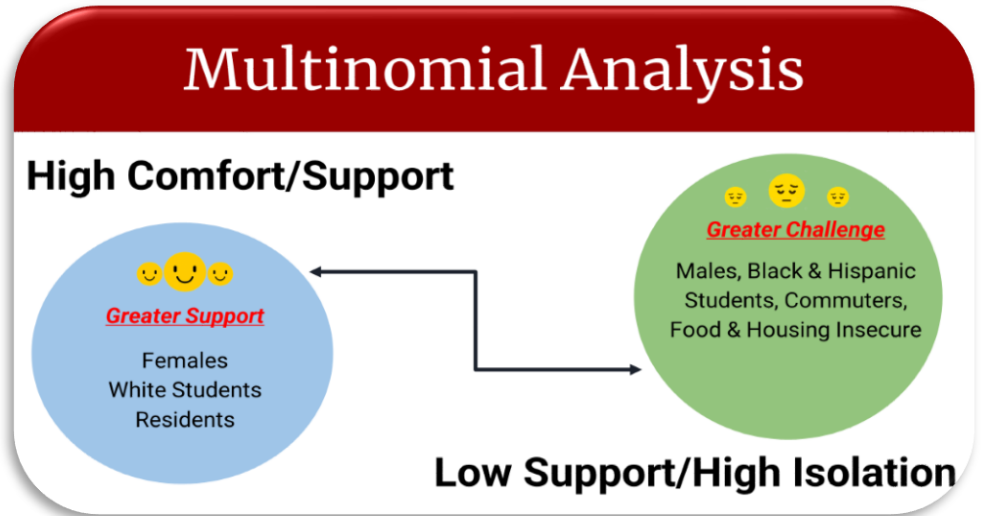
Overcoming Challenges to Student Belonging at a Majority-Minority Hispanic Serving Institution: A Competing Demands Framework

MONTCLAIR
STATE UNIVERSITY

Christopher Donoghue, Richard Reinschmidt, Lauren Chow, Junius Gonzales



- * N=3,429 Undergrads
- * Stratified random class sample
- * 38.9% Response Rate
- * 10% Opt Out of data linking



SUMMER MEETING
FOR ACADEMIC AND STUDENT AFFAIRS LEADERS

AASCU American Association of State Colleges and Universities